

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS,
TEAMSTERS AIRLINE DIVISION, and AIRLINE PROFESSIONALS ASSOCIATION
TEAMSTERS LOCAL UNION NO. 2118
(hereinafter “Union”)
AND
ALLEGiant AIR
(hereinafter “Company”)
Re: Labor Agreement Between Union and Company

The Union and the Company are bound to the terms of a collective bargaining agreement (hereinafter “CBA”) covering the period of August 1, 2016, to July 29, 2021. The Union and Company now wish to enter into a limited modification of grievance timelines under Section 18 of the CBA.

The COVID 19 pandemic has altered the schedules of all Americans including the Union and the Company.

The Union has recently gone through an internal change from Teamsters Local 1224 to new Teamsters Local 2118.

The foregoing events have made it difficult to meet the existing grievance filing timelines in Section 18 of the CBA.

Therefore, the Union and the Company agree as follows:

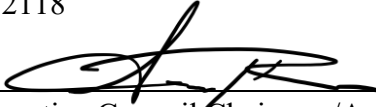
1. The deadline for filing of any grievance as a result of an event or discipline taking place between June 01, 2020, and July 31, 2020, shall be extended and considered timely provided that grievances that occur between the previously stated timeframe are filed prior to August 15th.
2. Any grievances that would otherwise be untimely under the CBA but timely as a result of the extension provided in paragraph 1 above shall be processed under the CBA as timely.

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Dated this 07th day of July 2020.

For the Union:

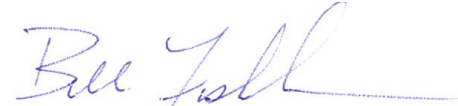
The International Brotherhood of Teamsters,
Teamsters Airline Division and Airline
Professionals Association Teamsters Local
Union 2118

By: 
Its: Executive Council Chairman/Asst. Trustee

Dated this 10th day of July 2020.

For the Company:

Allegiant Air

By: 
Its: Managing Director of Labor Relations