

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

SEAN M. O'BRIEN
General President

25 Louisiana Avenue, NW
Washington, DC 20001



FRED E. ZUCKERMAN
General Secretary-Treasurer
202-624-6800
www.teamster.org

NOTICE

March 15, 2024

To: The Officers and Members of Local Union No. 2118

From: Sean M. O'Brien, General President

It has come to my attention that the Executive Board of the Teamsters Local Union No. 2118 ("LU 2118") is failing to manage the Local's affairs in accordance with the International Constitution and LU 2118's Bylaws. Investigation and audit teams appointed by IBT General Secretary-Treasurer Fred Zuckerman have uncovered a pattern of systematic errors, omissions, and oversights with respect to Local 2118's finances, accounting, and administration. Among other things, LU 2118's Executive Board has failed to adequately document, verify, or justify hundreds of thousands of dollars in inappropriate expenditures and unapproved expenses, ignored explicit directives from the International related to financial oversight and accountability requirements, abused the Local's credit cards and checkbook, and disregarded requirements set forth in the International Constitution related to Executive Board meetings and general membership meetings. More specifically, the audit team discovered hundreds of instances of missing receipts and unapproved expenditures totaling nearly \$300,000.00, found that LU 2118's president had unilaterally increased his own pay by approximately \$86,000.00 per year without the requisite approval, and concluded that LU 2118's officers had not established any policies or procedures to govern essential financial and administrative matters. All told, the pervasive dysfunction and mismanagement revealed by the investigatory teams directly jeopardize the interests of the Local's membership as well as those of the International Union.

Accordingly, based on the above, I have determined that it is necessary for me to exercise the authority vested in this office by Article VI, Section 5 of the International Constitution and impose a trusteeship over the affairs of Local Union No. 2118 on an emergency basis. I have appointed Greg Unterseher to serve as the Trustee, effective immediately. In accordance with the International Constitution, you will receive notice of a time and location of a hearing to determine whether the emergency trusteeship should be extended or dissolved.

I urge all members of Local Union No. 2118 to cooperate with the efforts of the Trustee to investigate these matters and provide the representation to which you are entitled.

Fraternally yours,

A handwritten signature in dark ink, appearing to read 'Sean M. O'Brien', with a large, sweeping loop at the end.

Sean M. O'Brien
General President

SMO/dsf