

Allegiant Air Representational Assessment (Allegiant Air Assessment #1)

1. Application. The Allegiant Air Representational Assessment (Assessment #1) applies to all Pilots covered by the Collective Bargaining Agreement (“CBA”) between Allegiant Air (the “Company”) and the International Brotherhood of Teamsters, and shall be administered as follows:

2. Amount. The Assessment will be in the amount of .75 of 1% (.0075) of the gross earnings of each Allegiant Air Pilot.

3. Purpose and Use. The Assessment shall be used, as directed by the Allegiant Air Executive Council in accordance with the Local 1224 Bylaws and the IBT Constitution, exclusively for expenses incurred by the Allegiant Air Executive Council or representatives at the direction of the Allegiant Air Executive Council, on representation activities performed for the benefit of the Allegiant Air Pilots, including, but not limited to, contract negotiations to amend the current CBA, which is amendable July 29, 2021, legal fees associated with grievance administration or arbitration hearings, and activities required to uphold the CBA. The purpose of this Assessment may only be modified by an Allegiant Air membership vote.

4. Duration. After a successful referendum vote by the Allegiant Air membership, the Assessment will begin at the beginning of the first bid month after the Assessment can be put in place with the Company. The Pilots will be notified of the specific pay period in which the assessment will begin. The Assessment shall end at the beginning of the next bid month after an amended Allegiant Air CBA is signed and ratified.

5. Investment. The Local 1224 Secretary-Treasurer, at the direction of the Allegiant Air Executive Council, may place or remove portions of the Allegiant Air Assessment Fund in an interest-bearing account or other investment vehicle, as is commonplace with all other assessment funds at the Local. Any changes in value attributable to the Assessment fund shall be allocated exclusively to the Allegiant Air Assessment Fund.

6. Unused Funds. When the Assessment ends, all unused funds shall remain in the Allegiant Air Assessment #1 Fund and shall only be used as directed by the Allegiant Air Executive Council in accordance with Paragraph 3, above; or as otherwise determined by an Allegiant Air Pilot membership vote.