

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

SEAN M. O'BRIEN

General President

25 Louisiana Avenue, NW
Washington, DC 20001



FRED E. ZUCKERMAN

General Secretary-Treasurer

202-624-6800
www.teamster.org

June 11, 2024

VIA UPS NEXT DAY AND EMAIL TO: gunterseher@teamster.org

Mr. Greg Unterseher, Trustee
Teamsters Local Union No. 2118
4270 Decatur Blvd., Ste A-9
Las Vegas, NV 89103

Re: Trusteed Teamsters Local Union No. 2118

Dear Sir and Brother:

Pursuant to the authority vested in this office by Article VI, Section 5 of the International Constitution, I have decided to continue the Trusteeship over Teamsters Local Union No. Local 2118 ("Local 2118"). The reasons for this determination are set forth in the enclosed Notice.

Please immediately post the Notice at the Local Union headquarters and in such other places as to ensure that the members of Local 2118 are informed of this decision.

Fraternally yours,

A handwritten signature in black ink, appearing to read "Sean M. O'Brien".

Sean M. O'Brien
General President

SMO/dsl
Enclosure

cc: Fred E. Zuckerman, General Secretary-Treasurer
Mr. Chris Griswold, President, Teamsters Joint Council No 42 (via email to jct42@aol.com)
Mr. James Clark, Assistant Trustee, Teamsters Local Union No. 2118 (via hardcopy & email to jclark@apa2118.org)
Hearing Panel
Independent Disciplinary Officers

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NOTICE

June 11, 2024

TO: The Officers and Members of Local Union No. 2118 Las Vegas, Nevada

FROM: Sean M. O'Brien, General President

RE: Decision Whether to Continue Trusteeship Over Teamsters Local Union No. 2118

Pursuant to the authority vested in the office of the General President ("GP") by Article VI, Section 5 of the International Constitution, an emergency trusteeship was imposed over the affairs of Teamsters Local Union No. 2118 ("Local 2118" or "Local"), effective March 19, 2024. Brother Gregory Unterseher ("Trustee Unterseher") was appointed to serve as the Local's Temporary Trustee. Thereafter, on April 27, 2024, a hearing was conducted in Las Vegas before a Hearing Panel consisting of Brothers Mike Smith, Damascus Castellanos, and Tony Jones. The purpose of the hearing was for the Panel to receive evidence and ultimately recommend to me, the General President, whether the emergency trusteeship should be continued or dissolved.

The Hearing Panel afforded both Trustee Unterseher and the former officers of Local 2118 a full and equal opportunity to introduce evidence either in support of or opposition to the trusteeship and its continuation. Trustee Unterseher offered both testimony and documentation to demonstrate that the trusteeship should remain in effect. However, despite having been duly notified of the date, time, and location of the hearing, and their right to present evidence in opposition to the trusteeship, no officer(s) from Local 2118 attended the hearing, submitted a written statement, or otherwise made any evidence whatsoever available to the Hearing Panel.

The Hearing Panel concluded that the uncontroverted record evidence produced at the hearing wholly justified imposition of the emergency trusteeship on March 19, 2024. Moreover, the Hearing Panel concluded and recommended that the proffered evidence further established that the trusteeship should continue.

Based on a careful review of the record, I fully concur with the Hearing Panel's findings and recommendations and hereby adopt them as my own. The record reflects, without contradiction, that Local 2118's Executive Board was failing to conduct the Local's affairs in accordance with the International Constitution and the Local's bylaws and had engaged in dishonest and incompetent behavior, and that the trusteeship was warranted and necessary to correct this corruption and fiscal malpractice. By way of example, the Local's former president

devised a complex scheme to unilaterally increase his own annual salary by approximately \$86,000 without receiving any approval from the executive board, in contravention of the Local's bylaws. The former president also hired insider allies from the outgoing Hoffa Administration at exorbitant rates to serve in unnecessary consultant roles. More broadly, the Local's officers routinely and systematically flouted the IBT's most basic accounting requirements and procedures, failing to submit hundreds of receipts, for instance, and spending more than \$157,000 in members' dues on unapproved or inappropriate items ranging from parties at nightclubs and hotel upgrades to dry cleaning and deodorant. As the Hearing Panel found, the conduct described above plainly evinces dishonesty, incompetency, corruption, and financial malpractice on the part of Local 2118's Executive Board.

Lastly, and significantly, nearly two dozen Local 2118 members provided sworn testimony at the hearing, and they uniformly expressed support, and strongly so, for continuing the emergency trusteeship. Indeed, not a single member offered testimony in support of Local 2118's former officers or in opposition to the trusteeship.

Accordingly, based on the foregoing, I have determined that continuation of the trusteeship over Local 2118 is necessary to safeguard the rights and promote the interests of the membership; to correct the former executive board's corruption and financial malpractice; and to restore democratic self-governance to it. Therefore, pursuant to the authority vested in the office of the General President under Article VI, Section 5 of the International Constitution, I hereby direct and order that the trusteeship over the affairs of Local 2118 be continued and remain in effect.

A copy of this Notice shall be posted immediately in the Teamsters Local Union No. 2118's office in Las Vegas, Nevada.

Fraternally,

A handwritten signature in black ink, appearing to read "Sean M. O'Brien", with a stylized flourish at the end.

Sean M. O'Brien
General President