
To All,

I am writing to you today to inform you of an unfortunate situation affecting your Green Card process.

As you may know, one step in the process of securing a Green Card is to ensure that your employment in the United States satisfies certain criteria. One such factor concerns whether the offered position will pay a prevailing wage. Where employees are represented by a Union, the U.S. Department of Labor (“DOL”) defers to the specific attestations provided by the Union, to issue the prevailing wage certification. This means that while Allegiant can provide certain information, the DOL requires other confirmations come directly from the Union, not Allegiant.

In March 2024, your Union confirmed in a letter to the U.S. Department of Labor that the collective bargaining agreement between the Company and Union will pay the agreed upon wage for pilots, in the offered role. Recently, in August, the Department of Labor asked that the Union provide an updated letter to confirm, so that the DOL could issue the wage determination. The Department of Labor asked that the Union provide that letter by August 28, 2024, to prevent any delay in the processing of your Green Card application.

Unfortunately, the Union has failed to provide that letter. We have reached out to your Union’s leadership multiple times to ask that they provide an updated letter. We also clearly communicated to the Union that the Department of Labor required that the letter be received by August 28, or the wage determination would not move forward and trigger significant delay. The Union not only failed to provide the updated letter by the August 28 deadline, but as of today’s date, it has still not provided that letter. As a result of the Union’s failure to provide that information, we understand that the time to obtain your Green Card may be delayed.

The Company condemns the Union’s decision to harm you by refusing to provide the updated letter requested by the Department of Labor. Please be assured that the Company supports you, your families, your continued employment with Allegiant, and your successful pathway to securing a Green Card in the most expeditious way possible. We are evaluating all available legal options and will continue to do everything in our power on your behalf.

If you have any questions, please contact myself or System Chief Pilot Rod Hardesty.

Please note, there are multiple BCC’s on this email. Please do NOT “reply all” to this email.



Captain Jared Schmidt | Regional Chief Pilot

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