

Subject: Request for Information for Case Number P-100-24072-793310
Date: Monday, August 12, 2024 at 3:04:43 PM Eastern Daylight Time
From: admin@cmp.dol.gov on behalf of Foreign Labor Application Gateway
To: [REDACTED]
CC: jessica.lowe@allegiantair.com [REDACTED]

[Caution: Email received from external source]

To: [REDACTED] [REDACTED]

Re: Case Number: P-100-24072-793310 Received: Mar 12, 2024

Dear Sir/ Madam:

The National Prevailing Wage Center (NPWC) of the Department of Labor is unable to render a decision on your Prevailing Wage Request of Request of Mar 12, 2024 covering the PERM visa classification for the position of Pilot.

The NPWC has completed an initial review of your application and is issuing this Request for Further Information (RFI) in order to obtain additional information to address deficiencies associated with your application.

1. The deficiencies are:

Before proceeding with your application, we need additional documentation concerning the union contract. When the job opportunity is covered by a Collective Bargaining Agreement (CBA), the employer must submit the following at the time it submits the Form ETA-9141:

- 1. The employer's and union's letters were submitted with an incomplete CBA. It is unclear if the information is accurate.**
- 2. The CBA provided is missing the following: the signatures page, the parties to the CBA agreement, the area of intended employment, and the validity dates of the contract.**

Accordingly, please provide the following documents:

1. A recently dated letter, on letterhead, from the employer, stating the relevant section of the CBA, the agreed-upon CBA job title, and the agreed-upon wage applicable to the specific position described on this application. The letter must be specific to the position (duties, requirements, and location) for which the prevailing wage application is submitted; therefore, wage ranges are not acceptable.

AND

A signed letter, on letterhead, from the collective bargaining units (union) authorized representative, stating the relevant section of the CBA, the agreed-upon CBA job title, and the agreed-upon appropriate wage applicable to the specific position described on this application. The letter must be specific to the position for which the prevailing wage application is submitted; therefore, wage ranges are unacceptable.

2. Please provide excerpts of the CBA that contain the following information:

- 1. Who the parties of the agreement are.**
- 2. The geographical area where the agreement covers work.**
- 3. The jobs or positions covered by the agreement.**
- 4. The wages, including various factors such as shift differential and pay for training.**
- 5. The period covered by the agreement.**

6. The signature page putting the agreement into effect.
7. Any modifications, extensions, or similar updates to the agreement.

Generally, sections on grievances, benefits, dues, and other sections not impacting the base wage are not required. You should, however, include a copy of the signature page to confirm that the agreement has been executed and remains in effect.

Without these documents, OFLC will be unable to issue the requested CBA wage and will issue an OEWS wage. Once we have received the requested documentation, we will resume processing your prevailing wage request. The employer is allowed an additional 7 calendar days to that stated below to respond to this RFI.

The employer must fully complete the section(s) listed above within 14 calendar days from the date of this request.

If the NPWC does not receive the response within 14 days, we will return the application unprocessed. The employer may withdraw this application at anytime and submit a new application.

2. You have two options to provide your RFI Response to the NPWC:

A. Use "RFI Response" case action from the Case Details page for P-100-24072-793310 to provide your response. Indicate that the NPWC has permission to correct your Form ETA-9141 with the information you provide in your response. Use this method to avoid delays in the processing of your RFI Response.

B. Send an email to flc.pwd@dol.gov with the subject line "Response to RFI P-100-24072-793310" with your RFI Response included. As part of your response, please reference the following information:

- the PW Case Tracking Number,
- the legal business name of the employer, and
- the requestor contact name, telephone number and email address.

In addition, indicate that the NPWC has permission to correct your Form ETA-9141 with the information you provide in your response.

Sincerely,

National Prevailing Wage Center