

Subject: Re: [EXTERNAL]LAX MOU
Date: Monday, April 7, 2025 at 8:18:41 PM Pacific Daylight Time
From: Gregory Unterseher
To: Bill Fishburn, Rodney Hardesty
CC: Jon Wentz
Attachments: image001.jpg, image002.jpg, LAX Closure MOU 2025.4.4.docx

Bill,

Here it is—we hope you will do what’s in the best interest of the LAX pilots.

Best regards,

Greg

From: Gregory Unterseher <gunterseher@apa2118.org>
Date: Monday, April 7, 2025 at 8:11 PM
To: Bill Fishburn <William.Fishburn@allegiantair.com>, Rodney Hardesty <Rodney.Hardesty@allegiantair.com>
Cc: Jon Wentz <jwentz@lawforlabor.com>
Subject: Re: [EXTERNAL]LAX MOU

Bill,

It took almost a month for you to get me a draft. I have been discussing this with members in LAX and was finalizing it on Friday. I will send my draft (unsigned) in 30 minutes.

Greg

From: Bill Fishburn <William.Fishburn@allegiantair.com>
Date: Monday, April 7, 2025 at 7:32 PM
To: Gregory Unterseher <gunterseher@apa2118.org>, Rodney Hardesty <Rodney.Hardesty@allegiantair.com>
Subject: RE: [EXTERNAL]LAX MOU

Greg,

As you are aware, I sent you a signed LAX Closure MOU for your review and signature on March 21, but to date have received no response. Since that email, our industry has experienced a dramatic softening of passenger demand, and the Company has begun implementing significant cost cutting measures in response. Based on the dramatic softening of demand and your failure to respond or engage in any constructive dialog over the matter, I am unfortunately forced to withdraw the LAX Closure MOU from consideration at this time.

Best,
Bill

From: Bill Fishburn <William.Fishburn@allegiantair.com>
Sent: Friday, March 21, 2025 5:10 PM
To: Gregory Unterseher <gunterseher@apa2118.org>; Rodney Hardesty <Rodney.Hardesty@allegiantair.com>
Subject: RE: [EXTERNAL]LAX MOU

Greg,

Please see the attached.

From: Gregory Unterseher <gunterseher@apa2118.org>
Sent: Friday, March 21, 2025 1:11 PM
To: Bill Fishburn <William.Fishburn@allegiantair.com>; Rodney Hardesty <Rodney.Hardesty@allegiantair.com>
Subject: Re: [EXTERNAL]LAX MOU

Bill,

Please provide me with a Word version of this Document.

Thank you,

Greg

From: Bill Fishburn <William.Fishburn@allegiantair.com>
Date: Friday, March 21, 2025 at 12:43 PM
To: Gregory Unterseher <gunterseher@apa2118.org>, Rodney Hardesty <Rodney.Hardesty@allegiantair.com>
Subject: RE: [EXTERNAL]LAX MOU

Greg,

Please find attached the LAX MOU for your review and signature.

Best,
Bill

From: Gregory Unterseher <gunterseher@apa2118.org>
Sent: Thursday, March 20, 2025 6:54 PM
To: Bill Fishburn <William.Fishburn@allegiantair.com>; Rodney Hardesty <Rodney.Hardesty@allegiantair.com>

Subject: Re: [EXTERNAL]LAX MOU

Bill,

Almost a month ago you called and discussed the base closure with me, and we discussed and agreed to get something in front of the pilots as soon as possible.

I look forward to hearing from you at some point tomorrow.

Greg

From: Bill Fishburn <William.Fishburn@allegiantair.com>

Date: Thursday, March 20, 2025 at 6:31 PM

To: Gregory Unterseher <gunterseher@apa2118.org>, Rodney Hardesty
<Rodney.Hardesty@allegiantair.com>

Subject: Re: [EXTERNAL]LAX MOU

Greg,

What I stated to you was that I would send a draft to our internal team for review on Wednesday, which was done. We discussed internally today and should have the MOU to you at some point tomorrow.

Bill

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From: Gregory Unterseher <gunterseher@apa2118.org>

Sent: Thursday, March 20, 2025 4:58:16 PM

To: Rodney Hardesty <Rodney.Hardesty@allegiantair.com>; Bill Fishburn
<William.fishburn@allegiantair.com>

Subject: [EXTERNAL]LAX MOU

Gentlemen,

As we discussed, I was promised a draft MOU regarding the LAX base closure would be forthcoming, at the latest, by Wednesday.

Can you please give me an update?

Thanks,

Greg



Gregory Unterseher
Trustee

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