

# INTERNATIONAL BROTHERHOOD OF TEAMSTERS



## NOTICE OF REFERENDUM VOTE ON LOCAL 2118 PROPOSED BYLAWS

Dear Member,

Notice is hereby given that Local 2118 will be conducting a referendum vote to determine whether to accept or reject the Proposed Local 2118 Bylaw changes.

The Bylaws were rewritten to comply with the mandatory and discretionary language of the Proposed Model Local Union Bylaws and approved by General President Sean O'Brien on April 24, 2025.

### VOTING

The vote will be conducted by vote-by-mail referendum balloting. Ballots will be mailed to all active members, military members on approved leave of absence (LOA), and new applicants eligible for membership in Local 2118 on or about May 12, 2025. All ballots must be received at the designated P.O. Box by 10:30 PST June 20, 2025. Request a replacement ballot if you have not received a ballot by June 5, 2025. The last day to request a replacement ballot is June 13, 2025.

Via phone: 702-268-7591 option #2 or Via email: [bylawsvote@apa2118.org](mailto:bylawsvote@apa2118.org)

All requests will be processed during normal business hours, Monday through Friday, 0900 - 1700. A replacement ballot will be sent out the same day if the request is received by 13:00 PST at the Local.

### ELIGIBILITY TO VOTE

To be eligible to vote on the Proposed Local 2118 Bylaws, a member of Local 2118 must be in good standing with initiation fees and dues paid through May 2025. Members have until 15:00 PST on May 30, 2025, to pay their initiation fees and/or dues to the Local Union Office to have their vote counted. Under the International Constitution, any member on dues check off shall not lose good standing as a result of a failure by Allegiant Air to send deducted dues to the Local or to make a proper deduction from the member's pay in any month in which a member has been paid guarantee.

Members on approved LOA, or are delinquent in dues are responsible for paying dues to regain good standing status by Friday, May 30, 2025 to be eligible to vote. Military members on approved LOA, need not pay dues and are eligible to vote. New Hires who have not paid dues can contact the Local for instructions to be eligible to vote.

Fraternally,

Greg Unterscher  
Trustee  
Teamster Local Union No. 2118

**Allegiant Pilots Association | Teamsters Local Union No. 2118**  
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*Affiliated with the International Brotherhood of Teamsters*

