

Bylaw Comparison - from 2021 Bylaws, to approved and voted Bylaws

This document outlines every change that was made to the 2021 Bylaws to the May 2025 Version.

7(7) - President's Duties

(D) - Removed reference to vice president signing checks - now president and secretary treasurer only, aligns with model bylaws

(H) - Removed presidents responsibility to enforce CBA and processing grievances in coordination with stewards council

(I) - Removed section regarding decisions for handling grievances and minor disputes, and responsibility for executing all policies related to representation at disciplinary meetings including expenses incurred and the handling of strike vote ballots

Notes- removal of H and I is intended to decentralize overreach of power by the president, closing "backdoor" authorities that bypassed balance of authorities

11(11) - Trustees

Removed (C) and (D) relating to duty of trustees to represent members and objectives of the union, and to perform duties assigned by the president - Replaced in revised version

12 - Organization Structure

Removed organizational structure chart - unnecessary, removed to align with model bylaws

13(12) - Stewards

(B) Removed the provision for removing a steward by special vote of the board

changed in revised version to allow removal by vote by the executive board

14(13) - Executive Board Powers

(A) (8) Added a provision that expenditures in excess of 10,000 require membership approval unless deemed immediately necessary to prevent harm to the union and its membership - Large expenditures now require member approval

(14) removed paragraph to determine the manner in which referendums shall be held - redundant language covered in constitution

(19) removed paragraph allowing the union to make loans to other labor organizations

(21) removed paragraph regarding holding a ballot to approve assessments. - moved to the dues and fees section of Bylaws

(C) removed the option to hold meetings via teleconference - moved to meetings section and aligned with International Policies

(F) regarding required action of the board when not in formal session, removed the option to hold meeting via teleconference - Covered under hybrid meetings, aligned to International policies

15(14) - Officers

(I) Removed the provision to allow a president who is terminated from employment within 18 months of the termination of their office, to run again for office

Notes - contradicts the constitution, as it violates the requirement to be working in your craft, and the correct way to accomplish this would be as a business agent

16(15) - Expenses

(E) - Flight pay loss - added an additional requirement for the secretary treasurer to approve FPL pay in addition to the president
added requirement to be current (fly every 90 days)

Prevents abuse of the FPL System, Full time union officers are to have approved salaries

17(16) - Nominations and Elections

(B) (1) - Nominations elections - removed the requirement to provide notice electronically in addition to being mailed - replaced in revised version

18(17) - Dues

(A) added the provision that members not on withdrawal who have no monthly earnings must pay 1.56% of the lowest minimum guarantee under the CBA. - at lowest pay rate added in for clarification

19(18) - Meetings

(A) added in restrictions to "hybrid" (teleconference) meetings clarifying remote voting on increases of dues, assessments, bylaw amendments, elections, and anything else the International requires be secret ballot altered to align with international policies

(B) removed paragraph 3 regarding holding craft meetings - Unnecessary

(D) slightly adjusted the definition of quorum to simplify to 15 VS twice the eboard+1 not less than 15

20(19) - Members

(A) added paragraph (4) requiring a new member to take an oath of obligation, but can be dispensed by policy of the local - inline with model bylaws, oath is optional

23(22) - Meeting Rules

Rule 4 - added that no member may bring a firearm to meetings - removed in new revision

27(26) - Negotiations

(A) - added provisions regarding area wide agreements when an overall negotiation committee may modify bargaining demands

Also added provision that all negotiating committees must be rank-and-file members who work under such agreements

(B) added provision to include area wide approval of divisions before a new CBA is ratified

(C) added provision that allows the general executive board to prevent a CBA ratification when the GEB has told the local union not to execute such agreement

These provisions were added from model bylaws and apply only to area wide agreements, which does not apply to us. These have been struck in new revision.

29(28) - Amendments

(B) added the specific requirement to vote on amendment by either secret ballot or e voting

30 - Fraternal Benefits

added section regarding indemnification of union officers from legal liabilities except by gross negligence, willful misconduct, or criminal conduct

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