

AMENDMENT TO INTERIM AGREEMENT

1. The Union and Allegiant Air, LLC are parties to the Interim Agreement, an agreement that provides for the calculation and payout of retention bonuses to Pilots, a copy of which is attached hereto as Exhibit 1.
2. The Interim Agreement is hereby amended as follows:
 - a. In Paragraph 1 of the Interim Agreement, “the ratification date of the Parties’ amended CBA” is replaced with “the effective date of the Amendment”
 - b. In Paragraph 1.a of the Interim Agreement, “the ratification date of the Parties’ amended CBA” is replaced with “the effective date of the Amendment”
 - c. In Paragraph 1.b of the Interim Agreement, “the ratification date of the Parties’ amended CBA” is replaced with “the effective date of the Amendment”
 - d. In Paragraph 2.c of the Interim Agreement, “the date of actual ratification” is replaced with “the effective date of the Amendment”
 - e. In Paragraph 3 of the Interim Agreement, “the ratification of the Parties’ amended CBA” is replaced with “the effective date of the Amendment”
 - f. In Paragraph 3 of the Interim Agreement, “the date of actual ratification” is replaced with “the effective date of the Amendment”
 - g. In Paragraph 4 of the Interim Agreement, “the ratification of the Parties’ amended CBA” is replaced with “the effective date of the Amendment”
 - h. In Paragraph 4 of the Interim Agreement, “the date of actual ratification” is replaced with “the effective date of the Amendment”
3. “Amendment” as used in Paragraph 2, above, and Paragraph 4, below, means the instant Amendment.
4. For avoidance of doubt, the parties hereby state and agree that they intend for Allegiant Air, LLC to calculate and pay retention bonuses in accordance with the terms of the Interim Agreement, except the effective date of this Agreement shall be used to calculate and pay retention bonuses for all purposes under the Interim Agreement.
5. The effective date of this Amendment is the date it is signed by Allegiant Air, LLC; provided, Allegiant signs the Amendment on or before July 14, 2025 and delivers a fully executed copy to Gregory Unterseher on or before said date. If Allegiant does not deliver a fully executed copy on or before July 14, 2025, this Amendment is null and void and the Interim Agreement remains in full force and effect without change.



Gregory Unterseher
Trustee
Teamsters Local 2118

July 8, 2025

Greg Anderson
Chief Executive Officer
Allegiant Air, LLC

July __, 2025